



THE COLLEGE OF SURGEONS OF HONG KONG

GUIDELINES ON TRAINER

GENERAL GUIDELINES

1. Each accredited training centre/programme should have at least two full-time trainers. A full-time trainer must have a full-time appointment of the institution.
2. A surgeon who has contributed regular weekly sessions in a training centre is eligible for appointment as a College Trainer. A trainer is expected to contribute in teaching activities of the respective specialty, such as operation, OPD, patient management and grand round, etc.
3. A surgeon who has committed at least five sessions per week in a training centre can be appointed as a principal trainer, and can be counted towards the trainer to trainee ratio. Two principal trainers may team up to monitor the training of a trainee.
4. The work performed by a surgeon who cannot fulfill the minimum requirement of five sessions per week in a training centre can be regarded as an acceptable training material counted towards trainee logbooks.
5. Applicants who wish to become a trainer must fulfill the minimum criteria set out by the College (please refer to the document Minimum Criteria to Become a Trainer). A completed application form, the applicant's C.V. and the relevant working schedule/timetable in a training centre must be submitted to the College through the institution for vetting by the respective Specialty Board and endorsement by the Education & Examination Committee and Council.
6. It is the responsibility of an institution to report to the College concerning the appointment and resignation of a trainer from time to time for updating the College's records.

MINIMUM CRITERIA TO BE TRAINER

CARDIOTHORACIC SURGERY

1. Minimum 2 years after successfully completed the stipulated period of training **and** passing the fellowship examination organized by the College or equivalent*.
2. Actively practising in Cardiothoracic Surgery.
3. Not a trainer in any other higher surgical training programmes of the College of Surgeons of Hong Kong.
4. Actively involved in training.
5. Two years of full-time practice** in Cardiothoracic Surgery immediately prior to application.

GENERAL SURGERY

1. Minimum 2 years after successfully completed the stipulated period of training and passing the fellowship examination organized by the College or equivalent*.
2. Actively practising in General Surgery.
3. Not a trainer in any other higher surgical training programmes of the College of Surgeons of Hong Kong.
4. Actively involved in training.
5. Two years of full-time practice** in General Surgery immediately prior to application.

NEUROSURGERY

1. Minimum 2 years after successfully completed the stipulated period of training and passing the fellowship examination organized by the College or equivalent*.
2. Actively practising in Neurosurgery.
3. Not a trainer in any other higher surgical training programmes of the College of Surgeons of Hong Kong.
4. Actively involved in training.
5. Two years of full-time practice** in Neurosurgery immediately prior to application.

PAEDIATRIC SURGERY

1. Minimum 2 years after successfully completed the stipulated period of training and passing the fellowship examination organized by the College or equivalent*.
2. Actively practising in Paediatric Surgery.
3. Not a trainer in any other higher surgical training programmes of the College of Surgeons of Hong Kong.
4. Actively involved in training.
5. Two years of full-time practice** in Paediatric Surgery immediately prior to application.

PLASTIC SURGERY

1. Minimum 2 years after successfully completed the stipulated period of training and passing the fellowship examination organized by the College or equivalent*.
2. Actively practising in Plastic Surgery.
3. Not a trainer in any other higher surgical training programmes of the College of Surgeons of Hong Kong.
4. Actively involved in training.
5. Two years of full-time practice** in Plastic Surgery immediately prior to application.

UROLOGY

1. Minimum 2 years after successfully completed the stipulated period of training and passing the fellowship examination organized by the College or equivalent*.
2. Actively practising in Urology.
3. Not a trainer in any other higher surgical training programmes of the College of Surgeons of Hong Kong.
4. Actively involved in training.
5. Two years of full-time practice** in Urology immediately prior to application.

VASCULAR SURGERY

1. Minimum 2 years after successfully completed the stipulated period of training and passing the fellowship examination organized by the College or equivalent*.
2. Actively practising in Vascular Surgery.
3. Not a trainer in any other higher surgical training programmes of the College of Surgeons of Hong Kong.
4. Actively involved in training.
5. Two years of full-time practice** in Vascular Surgery immediately prior to application.

IMPORTANT NOTES:

* Please refer to the following “Criteria for a Surgeon who does not possess the qualification of FHKAM (Surgery) to become a College Trainer”.

** Full-time practice = not less than 75% practice in the specialty.

**CRITERIA FOR A SURGEON WHO DOES NOT POSSESS THE
QUALIFICATION OF
FHKAM (SURGERY) TO BECOME A COLLEGE TRAINER**

1. He/she must possess a post-fellowship qualification, which is currently recognised by the College of Surgeons of Hong Kong for at least two years.
2. He/she must be an active trainer in a reciprocal overseas college for at least six months before the application.

Restrictions on the above appointment

1. Trainers under this category should not be appointed as programme supervisor.
2. A training centre should not have more than 50% of its trainers under this category.